

7.1.2 Specific facilities provided for women

Gender sensitization refers to the raising sensitization of gender equality concerns. It helps people in examining their personal attitudes and beliefs and questioning the realities of both sexes. Gender sensitization make people understand the difference between sex and gender, how gender is socially constructed and the stereotypes around gender roles It helps them determine which assumptions in matters of gender are valid and which are stereotyped. Need of gender sensitization is to create awareness among the working professionals about the importance of gender sensitivity in organization. Without being sensitive to the needs of a particular gender, an individual may refrain from understanding the opposite gender. Gender is Socially Learned behavior, based on social expectation from Men & Women. The women and children are most vulnerable group of this situation. And it's the undue pressure on Boys & Girls to live up to the established norms of Masculinity & femininity. Girls endure unwarranted social control, discrimination & domination. Boys discouraged from being emotional, gentle or fearful.

I.T.S Dental College focuses on women empowerment. Therefore students and employees are sensitized towards gender equality. Gender sensitivity helps to generate respect for individual irrespective of sex at work place and in society.

I.T.S sensitizes staff in the workplace to set the standard for respectful behavior at work. Also, new joining students are sensitized towards the same within 3 months of admission. Mentor-Mentee meetings are held for girl students every two months to ascertain a healthy atmosphere.

There are sessions held for sensitisation towards social media usage.

The institution ensures unbiased teaching and learning activities for all students and provides an equitable platform for sports, cultural activities, training programs, etc.

In addition, all the employees sign an undertaking under sexual harrassment. A policy has been defined by the HR department against the same. Also, a dedicated Women Grievance Cell is in place to address such grievances.

There are CCTV cameras installed in the campus along with the guards stationed at various places as a security measure. Wardens, academic coordinators ensure that a harmonious environment is maintained.