

7.1.2 Annual gender sensitization action plan

1. Sensitizing staff in the workplace to set the standard for respectful behavior at work.
2. Sensitizing the new students within 3 months of admission, on September 9th by Clinical Psychologist - Dr Anju Rehsi
3. Conducting Mentor – Mentee meetings for all the girl students Bi-monthly to ascertain healthy atmosphere in first year mentor ward files.(Bi-monthly for 1 st quarter and then quarterly for the remaining year)
4. Social media usage sensitization after 4 months of admission.
5. Ensure unbiased teaching & learning activities for all students.
6. Provide equitable platforms whether sports, cultural, literary & training programs to all the students to exhibit their talents and skills.
7. Sexual harassment form is signed by all new joiners ; copy of which is with the HR Department.
8. A dedicated Women Grievance Cell is in place that addresses all such concerns and complaints.
9. HR policy against Sexual Harrassment.
10. For safety: There are CCTV's, guards, wardens, academic coordinators, code of conduct committee, women's grievance cell